The book "What is your work? Propositive concerns about Management, Leadership and Ethics", 21st edition, produced by Mario Sergio Cortella, with 141 pages, Vozes Publisher, is a work divided into three main axes that run through reflections focused on management, leadership and ethics, where the author exposes that the thought of work as a punishment should be replaced by the concept of accomplishing a work, its work. The act of viewing a greater meaning in everyday life has brought the issue of spirituality to the world of work. Cortella highlights that intentional actions go through the concerns of the corporate world.

The axis "Management" contains 11 contextualized reflections that address the management process, of the managerial being, the interpersonal relationships; the lack of humility that prevents the ability to learn with each other, the work as a work and not as a punishment; the knowledge and the need to renew it; the loyalty as recognition of the professional as a decisive factor for its permanence in the company; the preparation for its career and the difference of tiredness in relation to stress; the opportunities that are missed because of the fear of change; in small episodes that may generate future major damages; the caution that is needed, not to the extent of restraining actions; and the family and work relationships, and the time administration.

The axis "Leadership" contains eight contextualized reflections that address the essential and the crucial to the professional life; that leadership is a virtue that may be practiced by any person according to the circumstances; that humility is required in the leadership process, because arrogance prevents personal growth; that satisfaction should be an eternal pursuit in order not to stop development; that changes are quick in relation to time and in the development of ideas and actions, because satisfaction will always be the pursuit; that leadership is an act of inspiring the followers to achieve the desired road; that the leader should keep an open mind, and that should empower its subordinates, redesign the spirit of its followers, have the ability to seek new methods and solutions and of undertaking the future, since nobody is born ready.
The axis “Ethics” contains nine contextualized reflections that address the three questions that construct the ethics and the morals (Do I want it? Should I do it? Can I do it?); that those who have principles and values to decide, assess and judge are subjected to the field of ethics; that integrity is the ethical principle not to belittle the life, which is already short; that greed and arrogance are mechanisms of ethical rotting; that nothing will give legitimacy to suppose that we are the owners of the life forms that live in this planet; that the decision of a dilemma is always individual, but the consequences may affect other people; that look after the ethics prevents us from anesthetizing our consciousness and starting to think that everything is normal; that companies that have strategic visions establish strong connections between ethics and business; and that a power that is served, instead of serving, is a power that does not serve.

Demystifying concepts and preconceptions, as well as defining the spiritualized leader as the one who, in a comprehensive way, recognizes its own work and is able to raise it, by searching for the meaning of things, was the intention of the author throughout this work.

The interpersonal issues, the needs of the pursuit for satisfaction of the job and of the work have turned the leader into the main character of this process. Furthermore, leadership is a choice, and it requires a stupendous ability to cultivate humility.

The relevance of this work to the praxis of nurses in the process of management, leadership and ethics runs through the interpersonal issues, the needs of the pursuit for satisfaction in the world of work and the intentional action raised by the author. For nurses, who are leaders in their essence, the book shows that management, leadership and ethics walk together and are essential to the construction of the meaning of their work.